



Board of Directors Meeting

Tuesday, June 20th, 2023 | 8:15 a.m.

IN PERSON: The Hub CoWorks, 67 Merchants Row

Remote Option:

<https://us06web.zoom.us/j/8028021111?pwd=M2tYNHNOU3RzTUZiemkrVmk0MmFvUT09>

Agenda

- Call to Order Shana Louiselle, President
- Approval of Minutes from May 16th, 2023 (pages 2-3) Shana Louiselle, President
- Committee Reports
 - Real Estate (see attached materials, pages 4-10) Nicole Kesselring, Chair
 - Finance (see attached materials, page 11) Karen Garrow, Chair
 - Business Development (see attached materials, page 12) Russ Marsan, Chair
 - Marketing (see attached materials, page 13) MaryAnn Goulette, Co-Chair
 - Events (see attached materials, pages 14-15) Chrispin White
 - Policy Tyler Richardson
 - DEI (see attached materials, pages 16-17) Shana Louiselle, Co-Chair
- Executive Director's Report Lyle Jepson
 - (8:30am) Michael Sneyd: President, Resort Residential Division, Great Gulf
- Old Business
- New Business
- Adjournment

Upcoming Meetings and Events:

DEI Committee – Thursday, June 22nd, 11:00 a.m. – 12:00 p.m.

CEDRR Mixer (Four Seasons Sotheby's International Realty) – Tuesday, July 11th, 5:00 p.m. – 7:00 p.m.

Events Committee – Tuesday, August 1st, 8:00 a.m. – 9:00 a.m.

Real Estate Committee – Wednesday, August 2nd 8:15 a.m. – 9:15 a.m.

Marketing Committee – Thursday, August 3rd, 11:30 a.m. – 12:30 p.m.

Finance Committee – Tuesday, August 8th, 8:15 a.m. – 9:15 a.m.

CEDRR Mixer (Community Health) – Tuesday, August 8th, 5:00 p.m. – 7:00 p.m.

Business Development Committee – Wednesday, August 9th, 8:15 a.m. – 9:15 a.m.

Board of Directors – Tuesday, August 15th, 8:15 a.m. – 9:15 a.m.



Board of Directors Meeting, Tuesday, May 16, 2023

Present: John Russell, Raven Crispino, Shana Louiselle, Daniel Mora, Rolf Hirschmann, Alex Hilliard, Mary Ann Goulette, Nicole Kesselring, Devon Neary, Kelley Robinson, Mike Mitrano, Lyle Jepson, Tyler Richardson, Chrispin White, KarlyHaven, Scott Graves, Olivia Lyons, Lori Pinkowski

Meeting was called to order at 8:16 a.m.

Approval of meeting minutes: Not a full quorum – will vote next month.

Executive Director Report: Lyle reported that an opportunity has presented itself re: 112 Quality Lane. Bodycote, whose lease expires on April 30, 2024, approached CEDRR last month and said they want to vacate 14,000 square feet of their space and only use approximately 12,000 square feet and that they were requesting a year-to-year lease for that space beginning May 1, 2024. The Real Estate Committee would like to see a longer-term lease, ideally 5 years. At the same time, Ann Clark Cookie Cutters - Ben Clark, is looking to expand both now and again in the future. The MINT is interested in growing and would like to add a partnership with Rutland Area Robotics (RAR), which is looking for approximately 6,000 square feet.

Lyle shared a short clip of RAR at the World Championships in Houston, Texas recently. Rutland Area Robotics is the parent organization of several robotics teams in the Rutland area. They strive to instill a passion for science, technology, engineering, and math in team members. Students learn project management skills and how to work as part of a team while building self-confidence, knowledge, and skills. These are the future engineers that will become our workforce upon graduation from college. The goal is to give them the abilities they need to excel in the workplace. RAR's mission is in line with The MINT's and CEDRR's mission which is to attract and retain a future workforce.

The opportunity is a collaboration between The MINT and RAR that would potentially use the Bodycote vacant space, along with allowing Ann Clark Cookie Cutters to expand. Both The MINT's and Ann Clark's leases expire next year as well. If this collaboration is to take place, RAR recognizes that they will need to raise money and apply for grants and in general have active outreach. RAR would sublet the space they need from The MINT.

Currently, rental revenue at 112 Quality Lane is around 12% of the CEDRR budget. If we move forward with the current proposal, beginning next year (May 1, 2024 – April 30, 2025) CEDRR would earn \$4,000 less in revenue from the overall package of leases. For information purposes, in four years the mortgage will be paid off leaving room for more profit. The MINT would continue to be subsidized with a below market lease rate.

Alex suggested that it might be better to wait on this, gather more information and provide it more clearly as a step-by-step approach. Alex further suggested that publicly marketing the



property might garner a multi-year lease for the Bodycote space, which would guarantee more consistent and greater income.

Based upon feedback from individuals in the industry, it was generally agreed that if the collaboration between The MINT and RAR didn't work, CEDRR would be able to lease the property because there is a lack of industrial space currently available. Nothing would change until next year (May 1, 2024) when all the leases have expired giving The MINT and RAR a chance to solidify a relationship.

A vote to move forward on a decision with the leases was tabled until the next meeting in June as there wasn't a quorum. Lyle will return to the Real Estate and Finance Committees and will report back with firm figures for consideration at the June Board meeting.

Due to time constraints, it was agreed that if anyone had any questions on specific items found in committee reports that they could refer to the meeting notes in the packet and reach out to Lyle or other CEDRR staff with questions.

New Business: None

Old Business: None

Nicole motioned to adjourn, and Mary Ann seconded, and it was passed unanimously.

Meeting adjourned at 9:16 a.m.

Next meeting: Tuesday, June 20, 2023



Real Estate Committee Meeting Minutes | Wednesday, June 7th, 2023 | Via Zoom

Present: Nicole Kesselring, Sue Bishop, Andy Paluch, Lyle Jepson, Tyler Richardson

The meeting was called to order at 8:15 a.m.

TIF Updates

The Rutland TIF process has run into a bit of a roadblock with H71, a piece of legislation recently passed that will make it disadvantageous to combine TIF and tax stabilization which was an approach we were using to balance out the needs of the Berwick Hotel development. Although the priority is to get the hotel built, the hotel was seen as the important catalyst project to initiate the TIF, and the TIF working group will need to consider other properties and development projects. Eventually, the TIF process will be taken over by the Rutland Redevelopment Authority once an Executive Director is hired, which they hope to have done in July. Killington is well underway, construction contracts have been awarded and construction will begin imminently.

112 Quality Lane Update

We received a response from Coca-Cola regarding our parking lot that was pretty favorable, and we will be working with the engineers to address a couple of questions. All of the leases for the tenants in the building end in April 2024. Ann Clark has indicated an interest in continuing with their lease. The MINT has an opportunity to partner with Rutland Area Robotics and expand into more space in the building. They want to enter into a sublease arrangement with Bodycote starting July 1st for 11,920 square feet beginning in January, but they want assurances of intent that we will continue with a lease at \$3.50 per square foot beginning in May 2024, which is a reduction in the rate we are getting for the space currently. Under this scenario, The MINT would vacate around 3,800 square feet they are currently occupying which Ann Clark would like to take over on July 1st, 2023. The committee feels it is in our mission to support The MINT, Ann Clark, and Rutland Area Robotics, and although granting The MINT a lease at their continued reduced rate for additional space will generate less revenue in the future than we had projected, the building will continue to be a productive real estate asset for us. The committee recommended to the board approval of a 3-year lease for The MINT on May 1st, 2024 for \$3.50 sq/ft NNN and creating a new lease for Ann Clark for additional space beginning on July 1st, 2023. The committee would like to see a letter of intent between Rutland Area Robotics and The MINT to assure the partnership is moving forward, as that is a critical piece of considering this expansion.

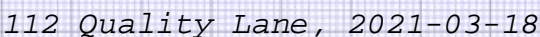
Old Business

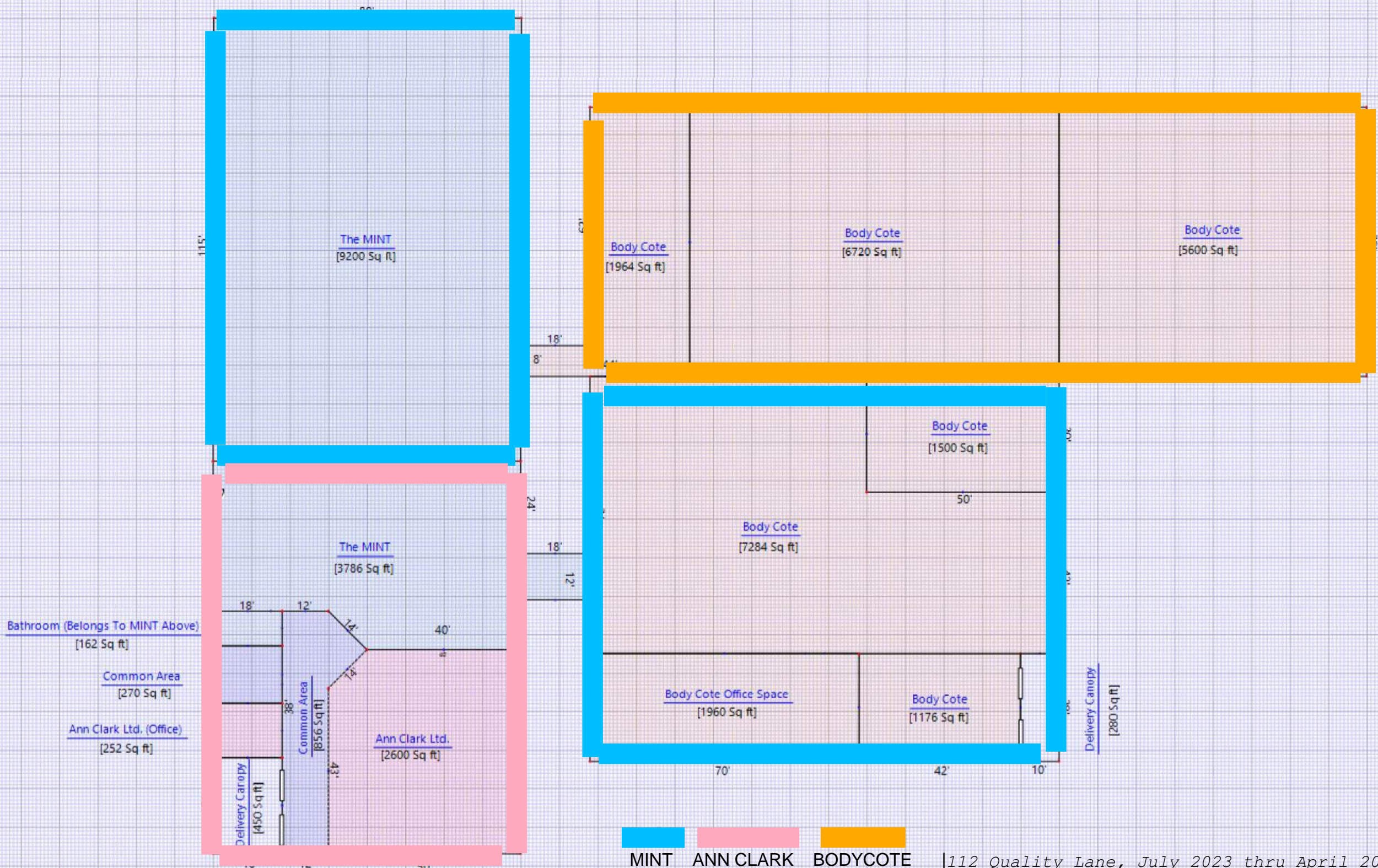
None.

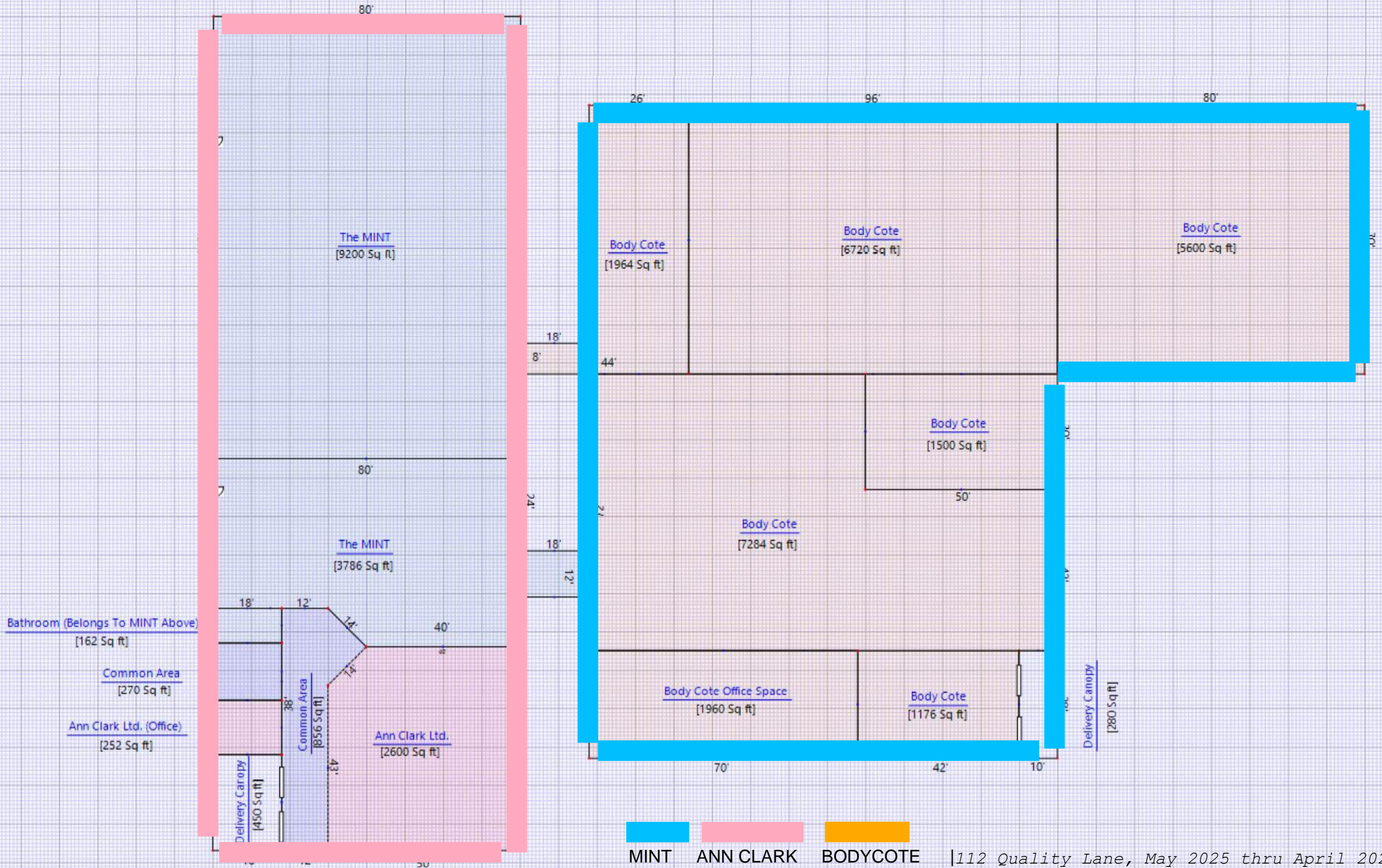
New Business

Conversations with Diamond Run Mall continue and we are deepening conversations with potential developers regarding the site.

Adjournment at 9:09 a.m.









This Letter of Intent is for the purpose of leasing 21,120 square feet of space to The MINT, Rutland's Makerspace, at 112 Quality Lane, Rutland Town, Vermont.

Chamber & Economic Development of the Rutland Region ("Lessor") is interested in leasing 21,120 square feet of the Property at 112 Quality Lane in Rutland Town to The MINT, Rutland's Makerspace ("Lessee"). The purpose of this Letter of Intent is to engage in a three-year agreement upon completion of Lessee's current active lease on April 30, 2024, whereupon a lease will be executed if all are in agreement with the terms.

Based on the above, Lessor and Lessee agree as follows:

1. **Property:** The Property is located at 112 Quality Lane in Rutland Town, Vermont and the lease will consist of 21,120 square feet as described in the attached layout.
2. **Lessor Price:** The price for the lease will be \$ 3.50 per square foot. This equates to a base monthly rental fee of \$6,120. As additional rent, Lessee shall pay the fractional share of the building's operating expenses as described in section 4.2.1 of the Lessee's current active lease.
3. **Timeframe:** The intended timeframe for the future lease agreement will begin on May 1, 2024, and end on April 30, 2027.
4. **Non-Binding:** This letter does not contractually bind the parties, with respect to the lease of the proposed portion of the Property, and only contains an expression of the basic conditions the parties have discussed incorporating into a binding lease agreement of the Property. Neither party is obligated, directly or indirectly, to lease or let the Property. The parties shall not be contractually bound to lease or let the Property unless and until the parties enter into an agreement, which must be in a form and content satisfactory to each party and to the parties' respective attorneys, in their sole discretion. Neither party may rely on this letter as creating any legal obligation of any kind, except for the purpose of providing an intent to engage in a three-year agreement upon completion of Lessee's current active lease on April 30, 2024, whereupon a lease will be executed if all are in agreement with the terms.

LESSOR: Chamber and Economic Development of the Rutland Region

Lyle Jepson, Executive Director and Duly Authorized Agent

Date

LESSEE: The MINT, Rutland's Makerspace

Kim Griffin, Executive Director and Duly Authorized Agent

Date

The MINT, Rutland's Makerspace
112 Quality Lane
Rutland Town, VT 05701

This Letter of Intent is for the purpose of subletting 5,000sq/ft of space to Rutland Area Robotics at 112 Quality Lane, Rutland Vermont.

The MINT, Rutland's Makerspace ("Sublessor") is interested in subletting 5,000sq/ft of the Property at 112 Quality lane in Rutland Town to Rutland Area Robotics ("Sublessee"). The purpose of this Letter of Intent is to engage in a three-year agreement upon completion of a due diligence period ending July 1, 2023, whereupon a sublease will be executed if all are in agreement with the terms.

Based on the above, Sublessor and Sublessee agree as follows:

1. **Property:** The Property is located at 112 Quality lane in Rutland Town, Vermont and the sublease will consist of 5,000sq/ft in the south/west section of the building.
2. **Sublessor Price:** The price for the sublease will be \$ 5.76 sq/ft all inclusive of heat, electricity, property management, wifi access, garbage removal, parking, membership to the MINT. This Equates to a monthly rental fee of \$2,400/month.
3. **Timeframe:** The intended timeframe for the future sublease agreement will begin on July 1, 2023 and end on April 30, 2027.
4. **Access to the Property:** Rutland Area Robotics will have full access to the sublet portion of the building, restroom facilities and all MINT-related tools and equipment following MINT guidelines for training on such tools and equipment.
5. **Membership to the MINT:** The sublease will serve as membership for Rutland Area Robotics mentors and student participants during Rutland Area Robotics activities and events.
6. **Non Binding:** This Letter of Intent does not contractually bind the parties, with respect to the sublease of the proposed portion of the Property, and only contains an expression of the basic conditions the parties have discussed incorporating into a binding sublease agreement of the Property. Neither party is obligated, directly or indirectly, to sublease or sublet the Property. The parties shall not be contractually bound to sublease or sublet the Property unless and until the parties enter into an *agreement*, which must be in a form and content satisfactory to each party and to the parties' respective attorneys, in their sole discretion. Neither party may rely on this letter as creating any legal obligation of any kind, except for the purpose of providing an intent to engage in a three-year agreement upon completion of a due diligence period ending July 1, 2023, whereupon a sublease will be executed if all are in agreement with the terms.

SUBLEASOR: THE MINT, RUTLAND'S MAKERSPACE

June XX, 2023

Name: Kimberly Griffin

Title: Executive Director

A DULY AUTHORIZED AGENT

As authorized by the Board of The MINT, Rutland's Makerspace on XX/XX/23

SUBLEASEE: RUTLAND AREA ROBOTICS

June X, 2023

Name: Dan Roswell

Title: _____

As authorized by the _____ on XX/XX/23



Finance Committee Meeting Minutes | Tuesday, June 13th, 2023 | Via Zoom

Present: Karen Garrow, Jess Anderson, Rolf Hirschmann, Chris Keyser, Norm Ladabouche, Russ Marsan, Deb Quirk, Lyle Jepson, Tyler Richardson

The meeting was called to order at 8:16 a.m. Russ moved to accept the minutes from May 9th, 2023. The motion was seconded by Jess and passed unanimously.

CEDRR Internal Financials

The committee reviewed the financial reports including the CEDRR P&L, balance sheet, and regional marketing activity. We have cleaned up most of the due to/from items on the balance sheet. The committee discussed moving money into interest-bearing accounts and asked Tyler to research and move forward on this.

Finance and Compliance Manager Update

Karen, Lyle, and Tyler have interviewed one candidate so far. We have a candidate we are interviewing for a third time this morning.

112 Quality Lane Update

We received a response from Coca-Cola regarding our parking lot that was pretty favorable, and we will be working with the engineers to address a couple of questions. All of the leases for the tenants in the building end in April 2024. Ann Clark has indicated an interest in continuing with their lease. The MINT has an opportunity to partner with Rutland Area Robotics and expand into more space in the building. They want to enter into a sublease arrangement with Bodycote starting July 1st for 11,920 square feet beginning in January, but they want assurances of intent that we will continue with a lease at \$3.50 per square foot beginning in May 2024, which is a reduction in the rate we are getting for the space currently. Under this scenario, The MINT would vacate around 3,800 square feet they are currently occupying which Ann Clark would like to take over on July 1st, 2023. The committee feels it is in our mission to support The MINT, Ann Clark, and Rutland Area Robotics, and although granting The MINT a lease at their continued reduced rate for additional space will generate less revenue in the future than we had projected, the building will continue to be a productive real estate asset for us. The Real Estate Committee recommended to the board approval of a 3-year lease for The MINT on May 1st, 2024 for \$3.50 sq/ft NNN and creating a new lease for Ann Clark for additional space beginning on July 1st, 2023. We have asked for a letter of intent between Rutland Area Robotics and The MINT to assure the partnership is moving forward, as that is a critical piece of considering this expansion.

Revolving Loan Fund

All loan clients are current on payments. We have one incomplete application and one inquiry that the committee discussed. The incomplete application is waiting to hear back from other potential financing sources before submitting a final application. We will reconvene the committee once a formal application is submitted on either or both of these potential applicants.

Old/New Business

None.

The next finance committee meeting is scheduled for August 8th.

Adjournment at 9:04 a.m.



Business Development Committee Meeting Minutes **Wednesday, June 14, 2023 | Via Zoom**

Present: Russ Marsan, Rick Gile, Jerry Hansen, Alan Hochberg, Jenney Izzo, Scott Graves, Lyle Jepson, Tyler Richardson

The meeting was called to order at 8:18 a.m. Rick moved to accept the minutes from May 10th, 2023. The motion was seconded by Jerry and passed unanimously.

StartUp Rutland Update

Scott gave an update to the committee on The Hub CoWorks and StartUp Rutland. On Friday, the StartUp Rutland board of directors meets to further consider a partnership with a national organization that will broaden the reach of our efforts to attract teams to the accelerator/incubator. This will not only add quality and substance to what we can offer the teams but will also assist with fundraising and venture capital creation. With the addition of community development staff last week, we are now fully staffed with four employees. Multiple events have been hosted in recent weeks including the She Means Business entrepreneur summit, a Barn Opera event, and multiple classroom rentals. The coworking space is getting busier with more and more members, and having more staff will allow us to deepen prospect generation for memberships. We've created a new membership level that combines hot desk membership and multimedia production studio time.

10% for Vermont Update

This is a program out of the State Treasurer's office that will take 10% of accumulated State money to loan out to communities to support revitalization. The Rutland region sent out several applications on June 1st for housing development, housing rehab, a downtown hotel, home efficiencies, and housing for the displaced. We will need to work on marketing the funded programs should these requests be approved for funding.

112 Quality Lane Update

All of the leases for the tenants in the building end in April 2024. Ann Clark has indicated an interest in continuing with their lease. The MINT has an opportunity to partner with Rutland Area Robotics and expand into more space in the building. They want to enter into a sublease arrangement with Bodycote starting July 1st for 11,920 square feet beginning in January, but they want assurances of intent that we will continue with a lease at \$3.50 per square foot beginning in May 2024, which is a reduction in the rate we are getting for the space currently. Under this scenario, The MINT would vacate around 3,800 square feet they are currently occupying which Ann Clark would like to take over on July 1st, 2023. The committee feels it is in our mission to support The MINT, Ann Clark, and Rutland Area Robotics, and although granting The MINT a lease at their continued reduced rate for additional space will generate less revenue in the future than we had projected, the building will continue to be a productive real estate asset for us. The Real Estate Committee recommended to the board approval of a 3-year lease for The MINT on May 1st, 2024 for \$3.50 sq/ft NNN and creating a new lease for Ann Clark for additional space beginning on July 1st, 2023. We have asked for a letter of intent between Rutland Area Robotics and The MINT to assure the partnership is moving forward, as that is a critical piece of considering this expansion. We will plan on holding our next meeting at The MINT in August.

Old/New Business

None.

Adjournment at 9:03 a.m.

Marketing Committee Meeting Minutes | Thursday, June 1, 2023 | Via Zoom

Present: Lyle Jepson, Olivia Lyons, Mary Ann Goulette, Karly Haven, Kelley Robinson, Sarah Pelkey, Greg Youkov, Jordan Spear, Traci Moore, Bill Moore

The meeting was called to order at 11:31 a.m.

Mini Mountain Bike Weekend Getaway

Olivia announced Shawn from Virginia and Jack from New York as the winners. This giveaway focused on social media reach, and spending less money, but moving forward we should change the model back to families who are serious about relocating and must interview for eligibility. Mary Ann agreed, reaching 300,000 people across the county is a lot, the goal was to get Real Rutland out there, and this is not a loss. Karly said there were 686 entries. She emailed 601 (entries minus duplicates and those in the Concierge Program) to discuss Real Rutland. Lyle said if we divide 601 by how much we spent on the weekend, it is not a lot of money. Mary Ann said we will need photos, a few great quotes, and a recap.

Meet & Greet

Killington Resort sent Olivia an estimate. We may host semi-annually, so the next event is this fall. Mary Ann asked everyone to email Olivia with ideas for new locations, around Rutland County, and if there were any connections allowing us the space for less. Lyle said Roots is great, but it was close to \$4,000 and that is too much money. He added Vista Senior Living has offered their space.

Lyle changed the subject and said our June 13 mixer is in Pittsford. For retention, we must invite new residents to our monthly mixers and events. Jordan suggested sending a one-time email to all allowing them to subscribe to CEDRR's newsletter if they want. Kelley said he will talk to recruiters about getting new people to the mixers and events. Traci said RRMCMC has done some promotion and push out; they can improve this summer. Lyle says the mixer crowds are becoming younger; which is what we want.

Positive Content for Real Rutland

Olivia posted on socials asking people to use #RealRutland and tag Real Rutland in posts. Lyle says we need the positives, especially over the next few weeks. This involves connecting with the community to have a natural flow of positive news. Mary Ann asked how we get the hashtag and profile in front of people. Greg suggested an incentive. Mary Ann suggested a Downtown Rutland gift card. Greg explained how to track tagged photos and select a random picture. He will look into how it works with private accounts. Kelley will connect Olivia with his marketing team and Susanne, who just moved here, in HR. The HR team writes blogs about successful people, so we can have cross-over blogs. Mary Ann said we need to stay on top of events coming up to make sure we don't miss them. Regional reps need to connect with Olivia so she knows. Brandon Extravaganza is this weekend. It is a community BBQ on Saturday from 12-6. Bill Moore said he is helping create a Master Events Calendar for all towns to use.

Fall Weekend Getaway

Olivia said CEDRR is planning on doing this again and will create a timeline of when ads need to begin. We will most likely host the event in October, after the Whoopie Pie Festival.

Adjourned at 11:58 am

Next Meeting is August 3, 2023, from 11:30 am-12:30 pm via Zoom



Events Committee Meeting, Tuesday, June 6, 2023, 8:00 a.m.

Present: Karen Worcester, Jess Anderson, Leona Minard, Penny Inglee, Olivia Lyons, Lyle Jepson, Chrispin White, Lori Pinkowski

Mixers:

Next mixer Tuesday, June 13th at Cluckin' Café. Karen and Dawn Campo will be volunteering at the door.

July 11th Mixer at Four Seasons Sotheby's. Penny and Leona will be volunteering at the door with Lori rotating with Leona.

Events:

At past meetings we discussed looking at our existing events to determine if they were profitable.

Chrispin began with the

Real Rutland Feud.

Our profit from RRF was \$19,338 in 2023 vs. \$11,934 in 2022. A number of factors came into play. One being ticket sales – we went from 350 in 2022 to 520 in 2023. Ticket sales rely on social media, where we promoted heavily, but also in the Teams that are chosen to participate. High profile Teams bring a big following. We will ask Eric if there is a way to track where the tickets sales are coming from. Jess suggested we increase the ticket price by \$2 (currently tickets are \$30 plus taxes and fees). Discussion followed but no decision was made. We also saved \$1,950 by not using Vibe Portrait Art as we have Olivia to handle all our photography needs. We didn't print as many programs because the Paramount has QR Codes that people can scan to get the program. We only printed 300 in 2023 (vs. 500 in 2022) and we still had some left over. And the Team Meeting cost from Southside was \$493 less than in 2022.

The Paramount and Atomic Pro Audio continue to be the biggest expenses but are necessary to make the event run smoothly. Ad sales were down this year but the goal is to increase next year, as well as hit 600 in ticket sales.

Business Show:

It's hard to compare the 2023 show to the last show done in 2019 as we changed venues and costs associated with that change were higher. (Holiday Inn 2019; Rutland Rec Center 2023). The 2023 Show brought in \$12,604. In 2019, the show brought in \$18,396. Several expenses contributed to the loss in revenue including having to rent tables, chairs, and linens plus the cost of food for the vendors. The cost of food and bar was considerably high and next year we plan to ask 3-4 caterers to participate in the show and offer food in exchange for a reduced rate. It was suggested that Stafford Culinary program could cater as well. It was asked if a Bar was necessary, and it was agreed that probably no it was not necessary and perhaps just have a water station. We also had the venue rental expense and labor to set up tables/chairs/linens from the Rutland Rec staff. The number of vendors was down to 56 vs 80 in 2019 however, there were space constraints at the Rec Center although there is room to add about 10 more spaces. 97 people attended the event at \$5 per person and we did have 5 sponsors of the Show. Jess suggested to change the name of the event to a "Home" and Business Show to attract more attendees and have more "home-like" vendors. This idea was favored by the committee. The Business Show is a money-maker, even though it didn't make as much this year.

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(802) 773-2747 | info@rutlandeconomy.com |
rutlandvermont.com



Whoopie Pie Fest

The WPF made \$17,119 in 2022 but it was a 2 ½ year planning process and it has the potential to be our biggest money maker going forward in upwards of \$30,000. We have an estimated income of \$58,000 this year with roughly \$25,000 in expenses.

Jess suggested we add an element to each of these events to increase our revenue. A 3-year lease to give away with Subaru was suggested and Chrispin will reach out the local Subaru dealer. The idea is to sell a limited number of tickets for X amount of dollars to keep the odds favorable and to sell at mixers and online via social media ads and newspaper advertising. It was suggested we do the drawing for the car at the Annual Meeting to attract more people to The Hub.

Annual Meeting: Jess suggested we get a speaker from the Economic Development Division in White River Junction to discuss their enormous progress in creating a vibrant area. She also suggested David Brooks, the editor of NY Times as he lives in Weston. The goal is to make the event fun and to create a learning opportunity. More conversations to follow on what else we can do at the Annual Meeting.

Next meeting: Tuesday, August 1, 2023, 8:00 a.m.

DEI Committee
Minutes from Thursday, May 25th 11:00am-12:00pm

Present: Shana Louiselle-Co-Chair, Jeanette Langston-Co-Chair, Lyle Jepson, Olivia Lyons, Danielle Monroe

Guests: Sam Davis-Boyd and Karly Haven from Rutland County Pride

Unable to attend: Traci Moore, Raven Crispino, Brian Kerns, Daniel Mora, Heather Starzynski

The meeting was called to order at 11:02am

The group welcomed Danielle Monroe, Executive Director of Wonderfeet Kids Museum. She explained that they will be holding Pride Family Night at Wonderfeet on Tuesday, June 27th.

The group then welcomed Karly Haven and Sam Davis-Boyd, Board members of Rutland County Pride. They are hosting the Pride Festival on Center Street on June 17th from 9:00am-5:00pm. Activities will include Yoga, singers, speakers, cloggers, a dunk tank, games, performers, vendors, a NAACP jump rope contest and more. ASL services will be available. Vaccines will be available from the VT Department of Health. In addition, the Youth Pride Prom will take place at the Paramount Theater that night from 6:00-10:00 pm.

CEDRR is financially supporting the event. It is also CEDRR's Mountain Biking Getaway Weekend. CEDRR is also hosting the Pride Prom Boutique dress swap on June 3rd from 11:00am – 3:00pm. Karly will be the host.

On the Sunday after the Pride Festival there will be a brunch at the Elks Club; Brunch and a Drag Show.

Friday, June 16th and Saturday, June 17th is Purple Donut Day for Wonderfeet Kids Museum. There will also be rainbow sprinkle donuts, in celebration of Pride Month.

Rutland County Pride is looking for a physical location. They have recently held meetings at BROCC Community Action. A permanent location will host information, events, health initiatives, youth programming and be a community space. They are in the process of visiting other Pride Festivals to network and get ideas for upcoming events. Vermont Pride Festival and Parade will take place in Burlington in September.

Rutland County Pride has a large board of directors. They meet on the 4th Friday of every month. Drag Bingo has become popular. A website is in development.

How CEDRR can help:

- Communications and promotion.
- Having positive allyship is essential. Allyship and being an accomplice are two topics that CEDRR has been discussing.
- Connect with Will Mills rutlandcountypride@gmail.com if have questions or concerns.
- Meet semi-regularly to update each other. (Mondays work well for Will.)

CEDRR help for the Festival:

- Put the event on social media
- Post on RealRutland social media
- Borrow pop up tents (5)
- Swag bag donation – Real Rutland stickers

The meeting adjourned at 12:01pm.

Next Meeting: Thursday, June 22nd, 11:00am-12:00pm - Join Zoom Meeting

<https://us06web.zoom.us/j/8028021111?pwd=M2tYNHN0U3RzTUZiemkrVmk0MmFvUT09>

Meeting ID: 802 802 1111 Passcode: 559659

Agenda:

- Outline what CEDRR businesses would find important for a website. For example: Terms, Resources – Books to read, Membership opportunities – newsletters to subscribe to, Examples of Statements of Inclusion, Examples of Action Plans, Examples of locations to advertise for a diverse audience, Creating cultures of workplace happiness – events, training opportunities, speakers
- Pride Festival follow up – Jeanette
- Update on Vermont Prosperity Project – Jeanette
- New member discussion
- Other